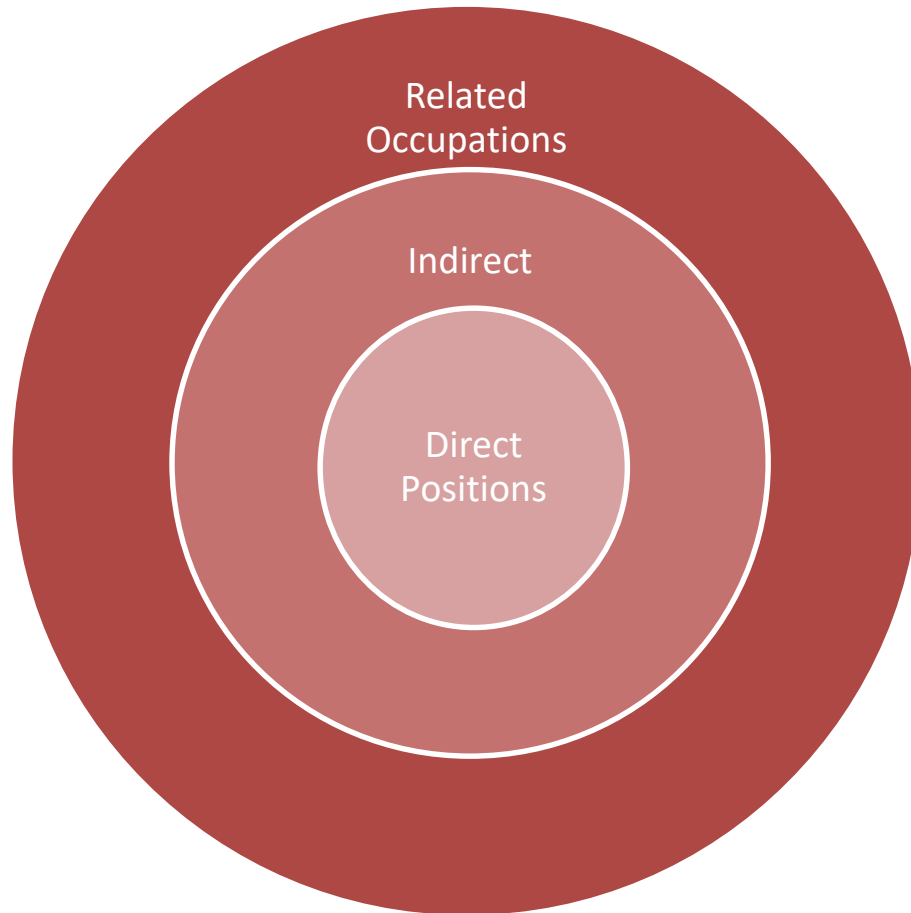




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# Compliance and Risk Management Talent Demand



## Current Open Positions

Direct Positions – 900

Indirect Positions – 850

Related Occupations – 15,000

## Key Findings:

Cross Cutting Across Multiple Industries

Diverse Age and Gender,

Predominantly White

Cost Effective Labor

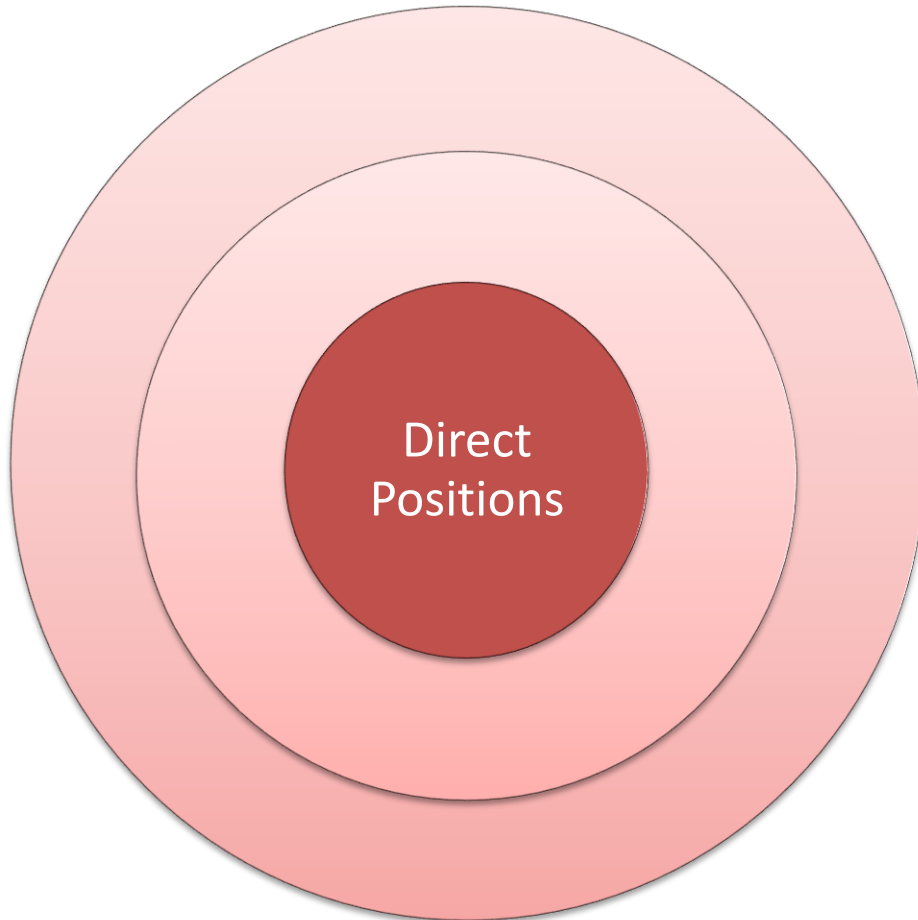
Arizona Median Wage - \$60,200

U.S. Median Wage - \$68,500



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# Compliance and Risk Management Talent Demand



## Direct Occupations

### Top Positions and Average AZ Salary

|                    |          |
|--------------------|----------|
| Compliance Officer | \$63,500 |
| Auditor            | 58,900   |
| Financial Examiner | 71,700   |

### Key Employers

State of Arizona

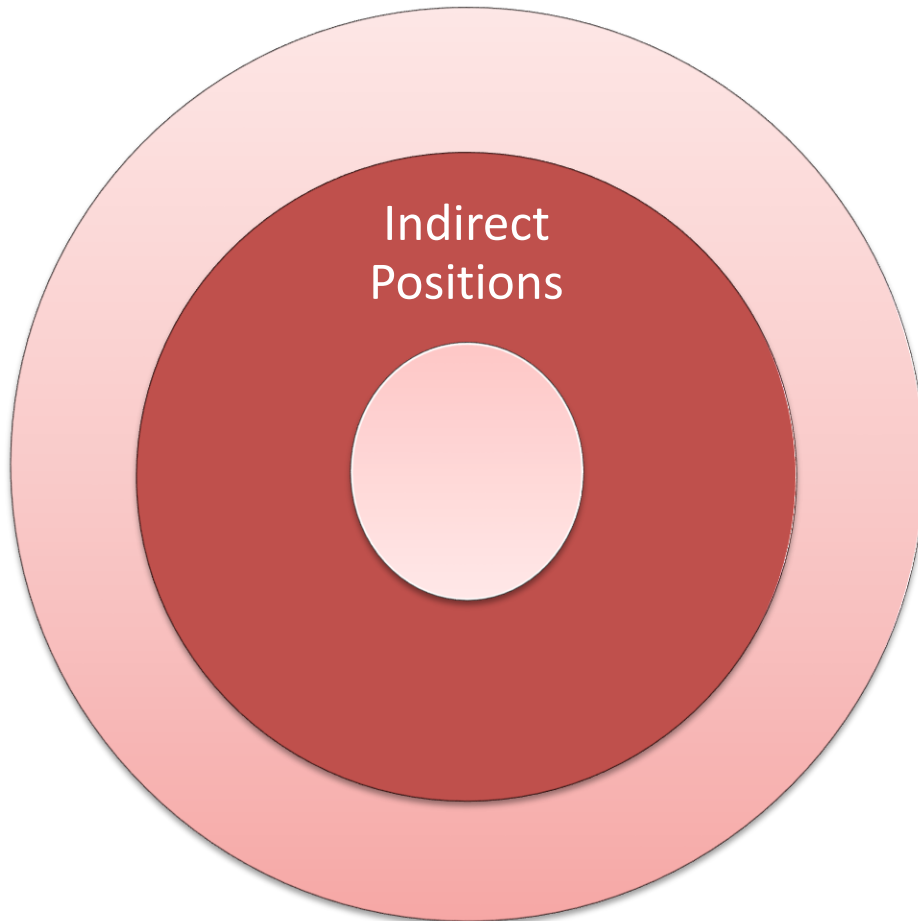
Banner Health

Western Alliance Bank



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## Indirect Occupations

### Top Positions and Average AZ Salary

|                           |          |
|---------------------------|----------|
| Financial Managers        | \$99,300 |
| Credit Analyst            | 70,500   |
| Insurance Underwriters    | 63,300   |
| Financial Specialists     | 68,600   |
| Business Operations Spec. | 65,300   |

### Key Employers

JP Morgan Chase

State Farm

Cigna

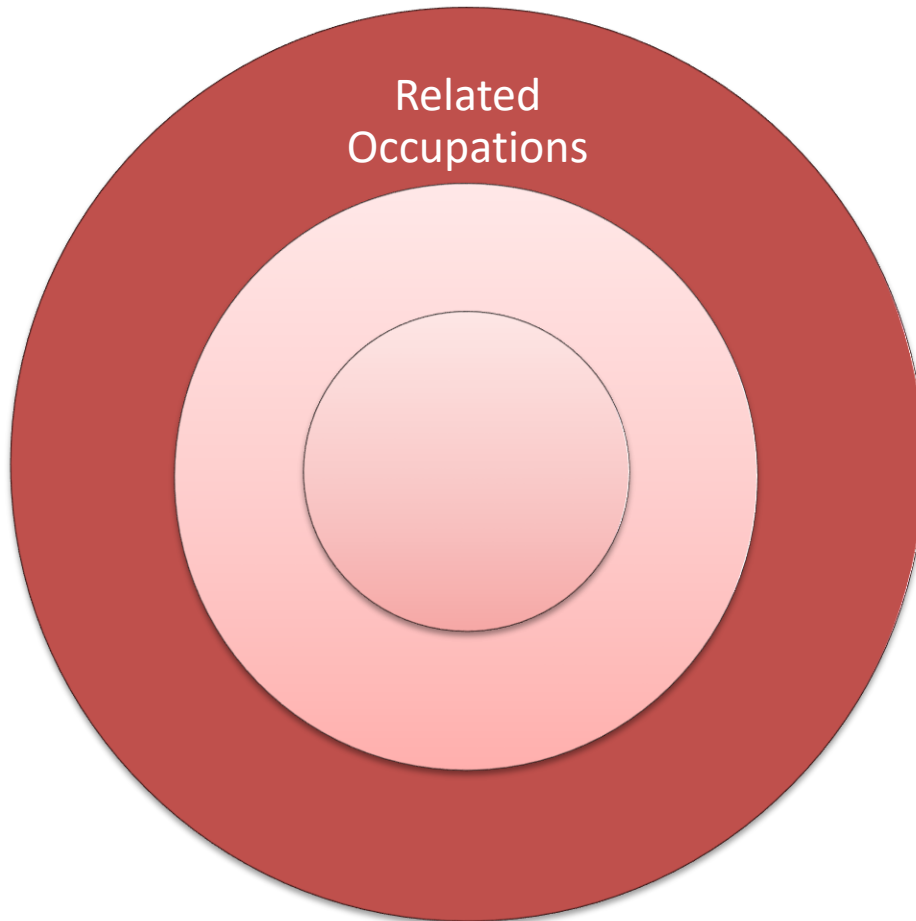
Charles Schwab

United Healthcare



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# Compliance and Risk Management Talent Demand



## Related Occupations

### Job Titles:

Registered Nurse

Project Manager

IT Project Manager

Store Manager

Operational Risk Consultant

Over 15,000 Job Postings